

**Spero Academy**  
**Board Agenda**  
**October 26 @ 5:30**

Join Zoom Meeting

<https://us06web.zoom.us/j/83386747261?pwd=VEVVcEFiZFovR0VERXhNckkzaGdhQT09>

**MISSION**

*To provide students with a personalized and adaptive education to grow academically, emotionally, and socially.*

We Believe... Every child can learn, grow, and succeed when given the opportunity to reach his or her individual potential.

We focus our resources and energy on developing our *core capabilities* to achieve our Strategic Intent:

- Create *differentiated programs* that integrate academics with emotional and social learning
- Comprehensively *identify individual education needs and learning styles*
  - Utilize *collaborative teaming* among staff, specialists and families to integrate and coordinate personalized education
  - Structure learning environment with *small student- to- teacher ratios*
  - Assess *student progress* across all learning areas

**1.0 Call to Order**

1.1 Roll Call:

Donna Piazza (Board Chair)	P
Karen Marshall (Board Treasurer)	P
Katie Rose Kammerude (Board Secretary)	P
Stacey Monsen	P
DaVontè Robertson	P
Executive Director - Diane Pangal	P
Chad Harkin	P
Carolyn Fritz	P
Jim Lawrence	A
Susan Scheller	P
Tony Farah (FSA)	
Kirk Wahlstrom (FSA)	
Chandra Stone (FSA)	
Molly McGraw Healy (UST)	
Dana Peterson (UST)	

## **1.2 Approval of the Order of the Agenda\***

Motion: To approve the Order of the Agenda

M/S/P: D.Piazza/D.Robertson/Pass

## **2.0 Information and Communications**

2.1 Public Comment

2.2 Executive Director Comments\*

## **3.0 Approval of the Consent Agenda**

Motion: To approve the Consent Agenda

M/S/P: D.Piazza/S.Monsen/Passes

3.1 September, 2021 Meeting Minutes\*

3.2 September, 2021 Checks and Wires\*

## **4.0 Standing Committee Reports**

4.1 **Accountability**— Susan Scheller, Chair

4.2 **Facilities** —James Lawrence, Chair

4.3 **Finance** —Karen Marshall, Treasurer, Chair

4.3a Motion: To approve the revised Non-Exempt Compensation plan.

M/S/P: K.Marshall/K.Kammerude/Pass Unanimously

4.4 **Governance**—Donna Piazza, Chair

4.4a - Motion: To approve changes to Policy #503 Family and Medical Leave. All changes are statutory.

M/S/P: D.Piazza/S.Monsen/Pass Unanimously

4.4b - Motion: To approve an additional two paid mental health days for all Spero Academy staff during the week of November 22, 2021 and amend the school calendar. These additional days to be renewed annually after a review.

M/S/P: D.Piazza/K.Kammerude/Pass Unanimously

4.4c - Motion: To change the date of the November Board meeting from Tuesday, November 23<sup>rd</sup> to Thursday November 18<sup>th</sup>. Time to remain the same.

M/S/P: D.Piazza/K.Marshall/Pass Unanimously

4.5 **Marketing**—Diane Pangal, Chair

## **5.0 Future Meetings Schedule with Committees\***

5.1 Next regular Board meeting will be held on November 18, 2021 @ 5:30

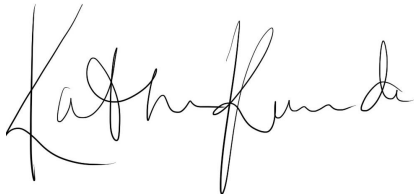
## **6.0 Policies**

- 6.1 Policy #500 Equal Employment Opportunity (Governance) Second Read\*
- 6.2 Policy #201 Development, Adoption and Implementation of Policies (Governance) Second Read\*
- 6.3 Policy # 905 Student Disability Nondiscrimination (Accountability) Final Read\*
  - 6.4a Motion: To approve Policy #905 with any changes that were made.  
M/S/P: S.Scheller/S.Monsen/Pass Unanimously
- 6.4 Policy # 700 Protection and Privacy of Student Records (Accountability) First Read\*

## **7.0 Information and Other Business Sharing**

## **9.0 Adjournment**

Motion: To adjourn the October 26, 2021 Spero Board Meeting  
M/S/P: D.Piazza/D.Robertson/Pass



Katherine Kammerude  
Board Secretary

10/26/2021

Date

\*Materials located in Board Drive folder

\*\*Materials to be sent prior to meeting

\*\*\*Materials will be presented at the meeting